



**Rural Municipality of Reynolds
Meeting Minutes**

C.O.W. Committee of the Whole - February 19, 2019 - 06:00 PM

In Attendance:

Reeve Trudy Turchyn

Councillors:

Holmes

Buley

Huzel

Yarmill

Zalitach

Webster

CAO (interim) Marion Grogan

*NOTE: Councillor Thurston arrived at 6:12pm

Reeve Trudy Turchyn called the meeting to order at 6:00pm.

1 Call To Order

None

2 Delegations / Hearings

None

3 Items for Discussion

3.1 Health and Dental

Health and Dental discussion regarding what percentage of coverage the Municipality would offer. CAO Grogan provided comparables from other municipalities throughout the Province. Of the 82 Municipalities surveyed, 32 cover 50% of the premiums, 9 cover 75%, 4 cover 80% and 37 cover 100%. After much discussion, it was agreed to make the following recommendation to Council. Recommendation: That the RM of Reynolds offer the enrollment in Plan 3 of the Health and Dental Benefits plan to all members of Staff and Council, and we will cover 50% of the premium.

3.2 Indemnity Bylaw

Indemnity By-Law discussion regarding a fair increase to Indemnity amounts due to changes in Income Tax laws, as well as COLA increases. The point was made that Indemnities have not been increased in 8 years. If amounts were reviewed regularly and even saw a minimal increase, even once per term, "Council of the Day" would not be faced with a larger increase to reach realistic levels. Meal re-imburement amounts were reviewed. Concerns that amounts should be enough to actually cover meals. Mileage rates to be consistent with the "Over 5000 KM" rate as determined by CRA (Canada Revenue Agency). Discussion regarding putting the next Council in the same position, therefore requiring the By-Law be reviewed at the annual Inaugural meeting. Recommendation: that Bylaw 1/2009 be read a 2nd and 3rd time.

3.3 Employee Bylaw

Recommendation: That Bylaw 5/2018 be given 2nd and 3rd reading.

3.4 CAO position

CAO Position IN CAMERA DISCUSSION

3.5 Assistant CAO Position

Assistant CAO Position IN CAMERA DISCUSSION

3.6 Building Inspector Position

Building Inspector Position IN CAMERA DISCUSSION

3.7 Animal Control Bylaw

TABLED

Animal Control Bylaw Tabled due to lack of time to adequately address.

3.8 Highways - Re: Repaving and repairs of Hwy 15

Highways- RE: Repaving and repairs of HWY 15. Councillor Buley raised concerns over the lack of repairs to the portion of Highway 15 that runs through the RM of Reynolds. Reeve Turchyn shall send a letter.

3.9 Craig's Cove

Craig's Cove Discussion on moving forward with the marketing of residential lots, CAO to put together information and present back to Council.

4 In Camera

5 Adjournment

None

Meeting was adjourned a 9:05 PM.

Trudy Turchyn

Reeve

Marion Grogan CMMA

Interim Chief Administrative Officer

Date

Date